

## Competency Based Education and Evaluation

NDEP Roundtable Discussions at FNCE

October 22, 2018

### Pre-FNCE Questions/Comments/Issues

- “Share and compare” different assignments, rotations or projects that meet different competencies for DPD and DI directors.

### On-Site Table Questions/Issues/Concerns

*(incorporated into Discussion Notes)*

### Discussion Notes

1. What is estimated time line for competency based training and paperwork for NEM:
  - a. For Future Education Module Application you need to address standards 1,2, 6b
  - b. Program directors will do training on CBE and evaluations.
  - c. Appendix A of guidance information document is the best place of find information on Competency based education and is available on the website.
2. How do you deal with how preceptors score (sometimes inconsistent)?
  - a. Plan to determine a cut point for competency
  - b. New CBE process will provide more feedback to the student.
3. Preceptors will need to be taught how to evaluate competence
  - a. May have to ensure preceptors are competent with the knowledge. One works with clinical managers to provide training to the preceptors. Challenges that need to work with seasoned preceptors who choose not to change.
  - b. Have built in opportunities for student to do self-evaluations. Should preceptors need to self-evaluate their skills.
  - c. Cochrane review has shown a “sense of competence” in all health care providers. Those who have elevated sense of competence do not do self-evaluations well and may overestimate competence/skills.
4. Penn State is reorganizing for demonstration program.
  - a. Competencies tied to classes
  - b. Encouraging to stay in rotation for additional experience rather than move to next competency.
5. FEM admission requirements
  - a. Some programs are requiring DPD verification statements for FEM
  - b. Some just have a list of sciences to include-MNT, sciences, GRE, GPA requirement, 500 hours of work or volunteer experience with 300 hrs in nutrition or dietetics related experience.
  - c. DICAS is not set up for FEM
  - d. Penn State is hoping to choose 1<sup>st</sup> class before Feb 15<sup>th</sup> so students know before application time.

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6. There is some concern about distance programs poaching preceptors.
7. VA DI internship at Memphis is partnering with distance MS to prep for 2024.
8. Penn State 39 credits FEM program of which 6-8 are experiential learning.
9. Some classes may be pass/fail.
10. Program has plan for if interns require extra time in a practice area.